



ANNE D'ORAZIO
President

WCCFT

Westchester Community College Federation of Teachers
Local 2431 American Federation of Teachers (AFL-CIO)
Affiliated with New York State United Teachers
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Dear Colleagues,

As your adjunct representative, I will be making suggestions about what we would like to ask for during negotiations for the next union contract. **Your input is essential.** I have listed nine items for you to consider. Please rank the items from 1 to 9, placing a 1 next to the one that you consider most important and an 9 next to your final selection, indicating it is the item you consider least important. Each item should be given a specific rank.

- _____ Final exam assignments match our work hours; the option to proctor our class if it did not match our teaching schedule would be ours.
- _____ Names of senior adjuncts listed in SOI
- _____ Ability to pick our own textbooks
- _____ Voice mail on campus
- _____ Ability to access campus e-mail off-campus
- _____ Access to campus newsletter that tells of happenings among staff and faculty; makes one feel connected.
- _____ More office space...students sometimes want/ need to speak to us
- _____ More classes offered that meet once or twice a week (this increases hourly wage by reducing commuting time, gas mileage, and wear and tear on car)
- _____ Health insurance

In the space below, **PLEASE** offer additional suggestions about what you would like the union to negotiate for during contract talks. We can only be effective with your help!

Finally, just tell us a little about yourself: **(This information will be separated from the survey making the survey responses anonymous).**

Name: _____

Dept: _____

e-mail address: _____

Are you currently enrolled in a health care plan? Yes ___ No ___

Over the years, WCCFT has been exploring a variety of health care options. We would like to determine whether adjuncts are interested in *paying* into a healthcare plan that would be created *solely* for adjuncts? Are you interested in such a group plan?

Yes ___ No ___

(This is an extremely difficult issue to negotiate for so your genuine interest in such a plan is needed before we would begin to discuss this idea with the administration)

Number of semesters you have taught at WCC: _____

Are you a member of the WCCFT? Yes ___ No ___

NB: If your pay stub says “Union Dues” then you are a member. If it says “Agency Fee” you are not a member. We want your input either way. Of course, we encourage you to join since there is power in numbers. If you are not a member, we will send you membership information and we hope you will join us.

Return to:

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